

### Organisation and responsibilities

Operational management has primary responsibility for performance in the corporate social responsibility area and for complying with the Group's commitment. A CSR Steering Committee, chaired by the Deputy CEO, serves as the coordinating body for Group-wide CSR issues. Stora Enso CSR is headed by the Vice President, Corporate Social Responsibility, who reports to the Executive Vice President, Human Resources. The VP, CSR works closely with and supports divisions, units, and staff functions.

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